



## Spanish Speaking Parent Liaison

Thrive believes that when families are strong, children succeed, and communities thrive. The Spanish Speaking Parent Liaison is responsible for developing enhanced parent and school communications for the district's Spanish speaking families by:

- Increasing opportunities for Spanish speaking parents to collaborate and participate as partners with our schools with regard to the academic and social growth of their children, and
- Assisting Spanish speaking parents in identifying positive parenting practices through facilitating one-on-one meetings and/or parenting workshops
- Connecting Spanish speaking parents with community resources

This position is designed to support Spanish speaking students, families, and all Bozeman Public School staff in order to promote the academic, social, and emotional success of students at school and at home.

**Location:** Bozeman, MT  
**Status:** 40 hours/wk,  
School-based  
(Summers & School  
Holidays off);  
Non-Exempt  
**Salary:** Starting at \$37,200  
**Start:** Mid-August 2022

## We Have:

- A terrific Mission Statement: To ensure that all children have every opportunity to grow, succeed, and become valuable members of our community
- An outstanding, vibrant culture with an established reputation of proven, evidence-based programs
- A new, organization-owned office in West Bozeman (Coming Fall 2022!)
- An organization-wide commitment to education and action surrounding diversity, equity, & inclusion
- Comprehensive benefits, including: paid sick, vacation, and holiday time, paid health insurance, retirement contribution, and more!

## You Have:

- An understanding of the challenges our bicultural families face
- Fluency in oral, written, and conversational Spanish
- A passionate and strength-based approach to engaging families
- Excellent engagement and relationship-building skills
- A team-based mentality
- A solution-based personality with a good sense of humor
- Demonstrated knowledge of human behavior and performance, including child and human development
- Experience with curriculum and training design, teaching, and instruction for individuals and groups
- A **four-year degree** in social work, education, sociology, or related field
- **Two or more years of prior experience** working in schools and/or with families
- Or, an **equal combination** of education and work experience

## We'll Also Love If You Have:

- An advanced, two-year degree in social work, psychology, education, or related field
- A passion for helping local children and families grow, learn, and succeed at school and at home

**Note:** This position may occasionally require the ability to be contacted for and/or participate in work-related events or tasks outside of normal working hours.

Thrive is an equal opportunity employer. The basis for recruitment, hiring, placement, training, compensation, and advancement at Thrive is qualifications, performance, knowledge, skills, abilities, and/or experience. The information contained herein is not intended to be an all-inclusive list of the duties and responsibilities of the job, nor are they intended to be an all-inclusive list of the skills and abilities required to do the job. Thrive may, at its discretion, assign or reassign duties and responsibilities to this job at any time.